

# ENGINEERING LEADERSHIP PROGRAM

## JUMPSTART YOUR CAREER!

Are you ready to make the transition from academia to the business world in an environment that is challenging, fast-paced and designed to help you succeed? Edmund Optics is looking for talented leaders to join our comprehensive Engineering Leadership Program (ELP). This program provides an opportunity to develop and hone your business and leadership skills while gaining real-world engineering experience.

## (TRAINING + ROTATIONS) x ACCELERATION = SUCCESS

Carefully designed to help you advance your career, the ELP program successfully nurtures future leaders within a formalized multi-year training program. By rotating through key functional areas, you will experience first-hand a wide range of technical and business disciplines. You will also be presented with the opportunity to network with executive staff during scheduled luncheons and hands-on business and engineering training sessions. As you transition out of the ELP program, our commitment to your continued growth does not end. You will receive technical and career mentorship from senior-level team members dedicated our overall success.

### I GET PAID TO DO THIS?

- Attend tradeshows to discuss applications of EO products.
- Develop product specific demonstrations for trade shows.
- Travel internationally based in career interest and company need.
- Design and teach internal training seminars.
- Write technical articles for the website or trade journals.
- Assist in the development of potential catalog items.
- Visit customers with sales team.

### CAREER CHOICES:

At the end of your personalized ELP rotation, you have the opportunity to choose your best career path based on skills, desires and company need.

- Product Line Management
- Project Management
- R&D Engineering
- Applications Engineering
- Field Sales Engineering
- Manufacturing Engineering
- Design Engineering
- International Sales & Engineering Opportunities

### ENGINEERING REQUIREMENTS:

- Minimum BS in optical engineering, physics, or equivalent.
- Proficiency in optical principles and basic optical design.
- Excellent communication, organization, and math skills.
- Knowledge of company products and applications.
- Willingness to travel.



*"The Engineering Leadership Program provides a great benefit to recent graduates that may not know exactly what area in a company interests them. Many students do not have the experience necessary to determine what direction their career should take. The ELP program creates an environment to explore career opportunities without the pressure of starting in an unknown field or industry." –Adam B., 2008 ELP*



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